

Prepared by:	James Howey	Number:	POL-03
Owner:	James Howey	Version:	2.1
Status:	Final	Date:	January 19

Viridis acknowledges its responsibility to workplace health and safety management. We are committed to providing and maintaining a safe and healthy working environment for our employees and to ensuring the safety of others affected by our operations.

We pursue this commitment by:

1. Ensuring services delivered to our clients support the health and safety of all project stakeholders using a risk-based approach.
2. Ensuring appropriate training, information and supervision to ensure that personal responsibilities are discharged in a safe, reliable and competent manner.
3. Providing adequate funding and resources that contribute towards a safe and healthy working environment.
4. Complying with relevant occupational health and safety legislation and, as appropriate, other codes of practice, standards or requirements as may be specified by our clients.
5. Implementing arrangements for managing emergency situations, accidents, ill-health and first aid.
6. Establishing measurable objectives and targets to ensure continuing improvement aimed at elimination of work-related injury and illness.
7. Documenting, implementing and communicating health and safety performance throughout the organisation and publicly.
8. Review health and safety performance regularly to verify risk management control effectiveness.
9. Consult with employees to provide opportunities to contribute to the making of decisions affecting their health, safety and welfare.

Signed



James Howey
Director
Date 31 January 2019