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Viridis is committed to understanding client requirements and to carrying out all our business activities in a sustainable manner by pursuing continuous improvement in all aspects of our business.

As part of our commitment to comply with regulatory and statutory requirement, continuous improvement, and customer focus, the company's Quality program is based on the following principles that identify, manage and evaluate our key business activities and provides a framework for establishing and reviewing quality objectives:

- 1. Deliver services that are to the project specification, meet the individual needs of the client and are delivered in the agreed timeframe.
- 2. Ensure compliance with quality standards, applicable legislation, regulations and codes of practice.
- 3. Setting quality objectives and ensuring our systems are managed effectively and where possible best practice.
- 4. Developing and maintaining mutually beneficial stakeholder relationships and providing services consistent with Viridis' core values.
- 5. Implementing a program of internal audits and improvements, which will be closed out within agreed timeframes.
- 6. Provide all staff and contractors with the necessary training to ensure that workers are competent to carry out the tasks and fulfil the quality objectives.
- 7. Continuously improve the company's quality performance.
- 8. Continuously improve the company's Quality System.
- 9. Plan, design and complete all activities in a way that reduces or eliminates risks and hazards.
- 10. Appoint capable and experienced people to carry out work with a quality focus that aligns with Viridis' Quality System and the requirements of this policy.
- 11. Actively manage the quality of contractors' work and specify the need to adhere to Viridis' core values.
- 12. The quality policy will be reviewed as required to ensure that it remains appropriate and to the context of the organisation and supports its strategic direction.

Signed

James Howey Director

Date 23 January 2019

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